



Policy Title:	CODE OF CONDUCT		
Policy Number:	001	Effective Date:	9 Dec 2019
Purpose:	To protect all members and guests and provide a safe and enjoyable environment for everyone.		

INTRODUCTION

The image and reputation of any club are vital to its on-going success and reflect the club's standing in the community and soccer environment.

Our 'Code of Conduct' sets the standard of conduct required by our **players, members and officials**, as representatives of the Rosebud Heart Junior Soccer Club. The code is in place to protect all members and guests and provide a safe and enjoyable environment for everyone.

Club players members and officials are expected to abide by our 'Code of Conduct' while representing the club in any capacity (before, during and after a match or training and at social functions).

1. Members are expected to respect referees, linesmen, marshals, opposition players and supporters, our teammates, members and supporters.
2. Unsportsmanlike behaviour is unacceptable.
3. The use of verbal or physical abuse is unacceptable.
4. The use of obscene language is unacceptable.
5. Members will refrain from any form of harassment or discrimination including, but not limited to:
 - Harassment or discrimination on the grounds of disability
 - Sexual harassment or discrimination
 - Racial harassment or discrimination
 - Religious harassment or discrimination
 - Vilification on the grounds of any of the above
6. Any member that causes the club to be fined as a result of their behaviour shall be required to compensate the club for the amount of the fine.
7. The club uses 'Team App', Facebook, Instagram and Twitter as a means of communication. Members of the club are able to post comments and load pictures/videos on our various forms of social media. It is important to be polite and respectful to all people we interact with. We ask that members always use our social media/network forums in a way that adds value and promotes football in a positive way. Any comments or photos posted that are deemed to be inappropriate or prejudicial to the best interest of the club will be deemed in breach of the Code and will be removed from the club's social media. We have a 'two strike' policy in which subsequent incidences will see the member's access removed.
8. Members are expected to take pride in our clubrooms and respect the furniture and fittings. Prior to leaving the clubrooms, members must ensure the area they (or their guests) have used is clean and tidy.
9. Members are expected to respect all club property, including balls and training equipment. Unauthorised use of the club and theft of club/members' property or money is unacceptable.
10. Members are responsible for any visitors/guests they introduce to the club.



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11. All members must make themselves aware of and abide by the following Rosebud Heart Soccer Junior Club policies:

- Code of Conduct
- Drug & Alcohol Policy
- Concussion Policy
- Smoke Free Policy
- Spectator Code of Behaviour
- Anti-Bullying Policy
- Equal Opportunity Policy
- Racial Vilification Policy
- SunSmart Policy
- Complaints & Grievance Policy
- Risk Management Policy

12. Members are expected to follow the reasonable direction of the responsible committee person, or bar/canteen volunteers, while utilising the clubroom facilities.

13. Members are expected to make referees, opposition players and supporters feel welcome when they are guests at our club.

14. Members are expected to play a part in the operation of the club, especially in the development of our junior players.