



Policy Title:	RACIAL VILIFICATION POLICY		
Policy Number:	010	Effective Date:	9 Dec 2019
Purpose:	To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the club and will incur disciplinary action.		

POLICY STATEMENT

The Rosebud Heart Junior Soccer Club supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. The club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at club level. Under this club policy:

No person, member, spectator, official or otherwise associated with the club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.

In the event that there is an alleged breach of this policy, an umpire, spectator, or participant may lodge a complaint by to the club President. The complaint should be in writing and should be made by 5.00pm on the following day.

PROCEDURES

Complaints under this policy should be dealt with under the Rosebud Heart Junior Soccer Club Grievance & Complaints Policy.

This policy and the complaints procedures are communicated to all members, players, spectators and officials via the club website and TeamApp to try to stamp out racial and religious vilification from our sport.